

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Bergenfield Board of Education County: Bergen
Employee Organization: Bergenfield Administrators Association Employees in Unit: 18
Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$2,238,639	\$2,334,555
Item 2 Increment	\$95,916	\$46,691
Item 3 Longevity	\$13,025	\$17,025
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items (list on separate sheet) Additional Items		
Section III: Totals - Sum of costs in each column	\$2,347,580 (Total)	\$2,398,271 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$2,347,580

Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015			
Percent Increase	2.0%	2.0%	2.0%			
Total cost of Increase ..	\$46,691	\$47,624	\$48,577			
Total base salary (successor agreement)	\$2,398,271	\$2,445,896	\$2,494,473			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
Dollar Impact (average per year over term of agreement) \$47,631.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$203,255	\$218,552				
Employee Contributions						
Prescription						
Dental	\$22,068	\$22,068				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Christopher Tully Title: Assistant Superintendent for Business
 Signature: 8/14/2015